



Living Our Values. Creating the Future

Friends  Homes
ESTABLISHED 1958





Mission

Guided by Quaker values, Friends Homes offers a Life Plan Community that encourages a sense of wholeness, wellness, purpose and security at a fair cost, so that each resident may live a fulfilling life.



Friends Homes is committed to:

- Treating each person with dignity and respect, recognizing that there is that of God in every person
- Providing a welcoming and supportive community, in which residents and employees may thrive
- Supporting residents' interest in continuing their contribution to the betterment of the greater community
- Offering innovative life opportunities and programs that are responsive to residents' changing needs
- Pursuing a broadening understanding of the importance of diversity, inclusiveness and equity

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A Message from Our Board Chair

On behalf of the board of trustees of Friends Homes, Inc., I am pleased to introduce our first-ever *Annual Report* to our residents, generous contributors, residents of the future and other stakeholders.

As board members, we are proud to oversee the operations, planning and nurturing of our community. In all matters, we are committed to our residents' wellness, life enrichment and learning opportunities in a respectful, positive, caring environment for all.

If you walk through the halls of our residential areas or visit our community, you'll be greeted with kindness and warm smiles. At Friends Homes, that spirit of friendliness is in our bones!

Consistent with our traditional Quaker values, part of our mission is to support the needs of residents. As a caring, compassionate community, we are committed to assisting residents who, through no fault of their own, have seen their assets reduced over time and can no longer cover life's expenses. In addition, we assist

team members facing tragic circumstances and, in other cases, support those who wish to expand their professional skills.

We take pride in our vibrant philanthropy program, which continues to offer a wide range of giving opportunities that uplift the lives of many residents. It also helps to ensure that our community continues to thrive and that every individual feels supported and valued.

Please take a few moments to explore this *Annual Report*. We hope it reflects the immense gratitude we have for our donors and inspires others to join in making Friends Homes such a special place.

With appreciation to our residents and to all who contribute to our community,



Sincerely,

A handwritten signature in dark ink that reads "Marshall Hurley". The signature is written in a cursive, flowing style.

Marshall Hurley
Chair, Board of Trustees

"We're excited about the future!"

Updated master plan maps Friends Homes' next chapter

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The approval of an updated master plan for Friends Homes tees up a robust future for our growing community – one that features a new Assisted Living household, additional residences, new and enhanced dining opportunities and much more.

"This plan takes us about 10 years into the future," says Jordan Scardigno, Executive Director. "The community is really coming together with this. We're very excited about the future of Friends Homes."

The new master plan was informed by the input and feedback of both Guilford and West residents, the Friends Homes Board of Trustees, Kintura leadership and Friends Homes' management team.

"This was a collaborative process," says Hank Lovvorn, Chief Operating Officer of management partner Kintura, "and that was very intentional. We wanted residents' voices included from the very beginning with a specific emphasis on our mission throughout the process."

The result is a roadmap, if you will, of what's to come, including:

- The next phase of this three-phase project will include new Independent Living residences to be constructed on land between the Guilford and West neighborhoods. "I think this is symbolic in one sense," Jordan says. "It's right in-between our two neighborhoods and it physically joins us together."
- A new Assisted Living residence – "built from the ground up." The four-story structure will include parking underneath.
- The new Assisted Living dining room, which also will help support some Independent Living and team member dining needs
- The second and third phases will add additional Independent Living residences, as well as new dining, common areas and amenities for all residents to enjoy.



The master plan, originally drafted in 2017, projected out 20 years and was made up of six phases. Updated, it's now in three phases. "After successfully completing the first phase of our original master plan, we decided to take a fresh look, and update our strategy, Jordan explains. "We decided it made more sense to create a plan covering roughly the next decade or so."

Much of the first phase of the plan has already been achieved – and to spectacular results. This included the completion of 93 Independent Living homes; the creation of the Wellness Center, which includes a state-of-the-art fitness center; The Hub, which is a quick-casual dining venue; billiards room; indoor pickleball court and a refreshed dining venue, Cobles by The Farm.

"Through that hard work, we've shown what we can do, and the market reacted very favorably to it," Jordan says. "We want to accomplish the same thing within our Guilford neighborhood – all while advancing our mission and values."

With the plan now in place, the next steps will center around design and space utilization.

Celebrating life and longevity:

One couple's vibrant journey

The spirit of community, joy and purposeful living radiates through every hallway of Friends Homes. And perhaps no couple embodies that vitality more than residents Bob and Laura Gobble.

In 2025, Bob turned 103 and Laura celebrated her 100th birthday. Married for 79 years and together for more than 80, the Gobbles are the picture of a life well lived – full of love, laughter and enriching experiences. While their age alone might draw attention, it's their joy-filled life at Friends Homes that truly makes their story special.

"It's just a great place to be for folks to feel happy and comfortable and to have people who can look after you."

says Laura, who moved into Friends Homes with Bob 11 years ago.



Their cozy apartment, recently updated with fresh carpet and paint, feels like a refreshing new chapter. “It lifts you up,” Laura says. “Makes the place feel brand new.”

Bob and Laura fill their days with meaning and connection. Bob, a former member of the Friends Homes board, stays engaged and involved in the community by working at the Friends Homes gift shop on Wednesdays. He talks enthusiastically about his role there and how it gives him a sense of purpose.

The couple finds joy in meaningful relationships, from friendships with other residents to bonding with team members. They both love hearing about the team members’ children and delight in seeing photos shared with them. Though they never had children of their own, they light up when talking about their goddaughter, Rachel, and the many “adopted” neighborhood children who have become part of their story.

Longevity, according to both Bob and Laura, is a gift from God.

“It’s God’s will,” Laura says with grace. Bob agrees and adds that staying active helps, too. He still

exercises in the Friends Homes fitness center and believes strongly in keeping both the body and mind sharp.

When asked what they enjoyed doing most together, travel comes to mind. From the Holy Land in Cairo to scenic towns across Europe, the Gobbles lived a life rich in adventure. And even now, they continue to embrace new experiences at Friends Homes, where connection and engagement are a daily affair.

As both prepared for their big birthdays this past year, the excitement proved contagious. A big celebration at Friends Homes was complete with cake, ice cream and a gathering of family, friends and church members as well as the residents who have become an extension of their family.

“We’re the oldest couple in Independent Living at Friends Homes,” Bob shares proudly, a title they wear with joy. But more than anything, they are a testament to what a robust, fulfilling life can look like in a life plan community.

[At Friends Homes, they haven’t just lived long lives – they’ve lived them well.](#)

Charles and Mary Kirkman Routh Employee Scholarship Fund

Invests in the career aspirations of team members

Thanks to a generous gift from resident Charlie Routh, Friends Homes team members have a chance at furthering their professional dreams.

The Charles and Mary Kirkman Routh Employee Scholarship Fund, established in memory of Mary Kirkman Routh, provides scholarships to Friends Homes employees who aspire to grow in their chosen fields. Charlie's core gift of \$200,000 – along with donations from other residents who wanted to help – is making this possible.

The chance at a scholarship is open to any full-time employee who is in good standing, says Jordan Scardigno, Friends Homes Executive Director. There is an application process, and applications are reviewed by a task force comprised of residents – many of whom are former educators – as well as Friends Homes leadership.

“While we certainly want to retain our team members, we also realize that Friends Homes can be just one steppingstone in someone's career,” Jordan says. “Regardless, our residents are invested in their success and want to see them grow and are happy to support that.”



So far, the scholarship has supported nine team members, some of whom are pursuing a nursing career while others are following a dining services vocation.

“I am deeply honored and grateful to be chosen as one of the recipients of the Friends Homes scholarship. This generous support means so much because it shows that someone believes in me and my potential.”

-Reggie Newkirk, Data Electrician Technician

Jordan praises Charlie and other residents for their generosity and interest in those who care for them at Friends Homes.

“He has a heart for philanthropy and for Friends Homes,” Jordan says of Charlie. “He's reinvesting in our community in many different ways, and we are very thankful for his generosity.”

Friends Homes would like to continue growing its scholarship program. If you are interested in supporting the program or would like information on ways to establish a scholarship fund in honor or memory of a loved one, please contact Carson Sperring at CSpering@friendshomes.org or (336) 458-0353.

Voices of Our Community

Our residents are at the heart of everything we do.

Here, residents who serve on our board share what makes life in our community so special.



"Friendly and fun residents and compassionate and professional staff are why I am thankful to call Friends Homes HOME."

-Nancy Glenz



"I love the essence of the Friends Homes community – a real sense of community – its values, professionalism, collegiality, kindness and caring nature. Plus, it's fun and engaging."

-Bill Carroll



"Its location and quality as a continuing care retirement community made Friends Homes an easy choice."

-Dan Fisher



"My favorite thing about Friends Homes is the freedom to come and go, participate or not, as suits my schedule and desires."

-Richard Shope



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Friends Homes is a not-for-profit 501(c)(3) organization.



Leadership Team

Jordan Scardigno

Executive Director

Matt Beam

Associate Executive Director (West)

Steve Minter

Associate Executive Director (Guilford)

Jim Newman

Associate Executive Director of Healthcare Services

Whitney Ariza

Director of Campus Life

Wendy Boothe

Director of Sales

Mark Ford

Director of Maintenance

Jasmin Hernandez

Director of Wellness

Shukkriyah Jones

Director of Clinical Services

Elizabeth Joyce

Director of Human Resources

Daryl Shores

Director of Environmental Services & Grounds

Tim Zuk

Director of Dining Services